

| Dominant Group           | Marginalized Group   | Oppression         |
|--------------------------|--|--------------------|
| White                    | People of Color  | Racism             |
| Colonizer                | Native/Indigenous  | Colonialism        |
| Cisgender Men            | Women, Transgender, non-binary genderfluid, gender neutral | Sexism             |
| Able-bodied, Able-minded | People with a disability                                   | Ableism            |
| Christian                | Other religions or spiritual practices                     | Christian Hegemony |
| Heterosexual             | Lesbian, Gay, Bi, Queer                                    | Heterosexism       |
| Adult                    | Youth/Elder  | Ageism             |
| Wealthy & Middle class   | Poor and working class                                     | Classism           |
| Citizen                  | Non-citizen  | Nationalism        |
| Formally educated        | Non-formally educated                                      | Elitism            |
| English speaking         | Non-English Speaking, English with an accent or dialect    | Linguicism         |